

## Job Description

Title: Organist

Reports to: Pastor

Duties:

1. Provide organ music for the regularly-scheduled services on Sunday. Shall select music for each service which is of worthy quality and appropriate for use in the liturgical setting.
2. Participate in preparation and performance of alternative worship services when they take place on Sunday morning. (*Optional*)
3. Provide organ music for additional services: Christmas Eve observances, Ash Wednesday, Lenten Midweek, Maundy Thursday, Good Friday, Holy Saturday, and Thanksgiving Eve.
4. Serve as accompanist for soloists and children's choir on occasion.
5. Work with the Pastor and Worship and Music Mission Team in planning and giving leadership at the organ. Offer advice and assistance to Pastor such as choosing of hymns and liturgical settings for use in the service as requested.
6. Attend the quarterly Worship and Music Mission Team meeting as scheduled.
7. Provide music for all weddings held within the church at which organ music is desired. Church guidelines governing additional compensation for the organist shall be suggested. In special circumstance, the services of other organists may be used if necessary. The church organist shall be consulted in advance regarding the utilization of services of other organists at weddings within the church and will give or withhold permission for those organists to play. At the request of the Pastor, the organist may suggest worthy and appropriate music to the couple for their guidance with appropriate remuneration for the consultation being paid by the couple.
8. Provide music for funerals held within the church when requested, providing the organist's personal schedule allows.
9. Provide a competent substitute when away or on vacation. Two weeks of vacation are paid.
10. Assist the Director of Music in coordinating summer musical offerings if requested.
11. Attend workshops/training sessions of interest. Consult with Pastor as to the availability of funding.
12. Practice at the Augustana organ (prior to Sunday mornings).
13. Shall seek to impart a deep and abiding love for God through a devotion to and expression of one's music craft.
14. Shall initiate opportunities to lead Augustana Lutheran Church toward further musical excellence through workshops, concerts, recitals, etc.
15. Attend the weekly staff meeting. This currently takes place at church on Monday mornings.
16. The organist will receive a written annual evaluation.

8/3/15